



Cabinet
16 January 2023

**Report from the Corporate Director
Resident Services**

Authority to Award Contracts for Highway Maintenance Services

Wards Affected:	All
Key or Non-Key Decision:	Key
Open or Part/Fully Exempt: (If exempt, please highlight relevant paragraph of Part 1, Schedule 12A of 1972 Local Government Act)	Part Exempt – Appendix 1 is exempt as it contains the following category of exempt information as specified in Paragraph 3, Schedule 12A of the Local Government Act 1972, namely: “Information relating to the financial or business affairs of any particular person (including the authority holding that information)”
No. of Appendices:	Three Appendix 1: Name of Tenderers (exempt) Appendix 2: Tender Evaluation Grid (Lot 1) Appendix 3: Tender Evaluation Grid (Lot 2)
Background Papers¹:	None
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1.0 Purpose of the Report

1.1 This report concerns the award of contracts for the provision Highway Maintenance Services (collectively referred to as “the contracts”) following

approval of Cabinet on 7 February 2022 to tender for the provision of these services. This Cabinet report set out in detail the aims and objectives of the Redefining Local Services programme, the procurement strategy and contract and service improvements.

- 1.2 This report requests authority to award contracts as required by Contract Standing Order 88. This report summarises the process undertaken in tendering this contract and, following the completion of the evaluation of the tenders, recommends to whom the contracts should be awarded.

2.0 Recommendations

Cabinet are recommended to:

- 2.1 Approve the award of the contract “Lot 1” for the provision of Highway Maintenance Services to O’Hara Bros Surfacing Ltd for an initial contract period of seven (7) years, with an option to extend for up to a further three (3) years on an annual basis and notes that the value of the contract is estimated to be circa £4.3m per year, or circa £43m over the 10 year duration of the contract (excluding inflation indexation).
- 2.2 Approve the award of the contract “Lot 2” for the provision of Highway Maintenance Services to GW Highways Ltd for an initial contract period of Seven (7) years, with an option to extend for up to a further three (3) years on an annual basis and notes that the value of the contract is estimated to be circa £3.5m per year, or circa £35m over the 10 year duration of the contract (excluding inflation indexation).

3.0 Detail

- 3.1 The Council entered into a call-off contract to Conway AECOM to deliver highways maintenance and related services on and around the London Borough of Brent Road Network from 1 April 2013 to 31 March 2021. The contract was a call-off from one of the London Highways Alliance Contract (LoHAC) framework agreements, the product of a collaborative procurement which was accessible to all London Boroughs and Transport for London (TfL).
- 3.2 In order to make the contract co-terminus with other environmental contracts as part of the contract review undertaken as part of the RLS process, it was extended by 2 years and novated to FM Conways. The present contract expires on 31st March 2023.
- 3.3 The report to Cabinet on 7th February 2022 titled: “Final Redefining Local Services Delivery Model and Authority to Tender Contract for Highways Maintenance Services” provided information aims and objectives of the Departments Redefining Local Services (RLS) programme and set out the aims and objectives for service improvements, risks and potential mitigations,

along with the approach to the procurement of two highways maintenance services contracts for:

- (a) Highways Maintenance Works contract: Planned Highways Maintenance and Highways Schemes; Reactive Highways Maintenance including emergency call-out; and Cyclical and Reactive Gully cleansing.

Scope of Highways Maintenance Works contract Lot 1:

- (i) Planned schemes and maintenance work in area 1 of the borough
- (ii) Reactive repairs in the whole of the borough
- (iii) Occasional planned schemes and maintenance work in the area 2 of the borough – with no guarantee that any such work will be given

Scope of Highways Maintenance Works contract Lot 2:

- (i) Planned schemes and maintenance work in area 2 of the borough
- (ii) Occasional reactive repairs work across the whole of the borough – with no guarantee that any such work will be given
- (iii) Occasional planned schemes and maintenance work in area 1 of the borough – with no guarantee that any such work will be given

- (b) Highways Consultancy Services contract: the Inspection of Highway Structures, Site Investigations and Surveys and Design Services.

- 3.4 Both Lot 1 and Lot 2 are for an initial term of 7 years but can be extended for a further 3 years annually, for up to 10 years, based on good performance.
- 3.5 The decision to extend the contracts will be based on the respective services being delivered to a minimum satisfactory standard, outlined in up to 12 Primary Performance Indicators and 5 Secondary Performance Indicators, covering the range of services. The PPI for gully cleansing, and the three PPIs for reactive maintenance, would not normally apply to Lot 2 as those services are not expected to be delivered via that contract.
- 3.6 At time of writing (December 2022) the Highways Consultancy Services contract has not yet been progressed. Instead, officers are pursuing other procurement options to provide these services post March 2023.
- 3.7 There were delays to the procurement process due to the complexity of these contracts resulting in a number of clarifications and requests for extensions by bidders.
- 3.8 However, the Contract with FM Conway is currently due to expire on 31 March 2023. Officers consider that the available mobilisation period will be sufficient to avoid disruption of services. It is not expected that planned works will be required to commence at the start of the contract in April 2023, and aspects that are the priorities to be ready for April 1st are the Reactive Maintenance, Emergency Call Out and Gully Cleansing of Lot 1.

The Tender Process

Overview

- 3.8 The RLS programme considered the Council's strategic approach to the delivery of key council services, including parking services. Following statutory best value consultation, the Final RLS Delivery Model, agreed by Cabinet on 16 August 2021, is a "specialist contracts delivery model with low to moderate levels of insourcing". This delivery model comprises outsourcing using discreet, specialist contracts, and the insourcing and enhancement of a small number of client functions that would provide the Council with greater strategic and financial control and improved contract management and stakeholder engagement.
- 3.9 On 2 December 2021 the Council held a Highways Contract Market Warming event to discuss the tender and potential approach to tendering for Highways Services contracts with potential bidders. The soft market engagement opportunity was advertised via the Brent e-tendering portal and 'Find a Tender Service'. Eleven organisations expressed an interest.
- 3.10 The market warming event consisted of two elements. In order to register their interest in attending a meeting with Brent Council, potential bidders were asked to complete a form and questionnaire and return it to the Council. Ten questionnaires were returned. It was made clear that the notice did not commit the Council to any future competition or award
- 3.11 The second element took the form of an on-line meeting where Council briefed the interested parties on its current service status, the changing environment and openness for innovation. Representatives from the organisations attended and there were opportunities for clarification from the attendees collectively.
- 3.12 The main aims of the market engagement were to seek views from potential bidders on the Council's outline procurement strategy and to understand what would make any procurement exercise attractive to the market. The discussions were informative and can be summarised as follows:
- There was general consensus on a long contract duration with an initial term of seven years and with cumulative extensions up to a further three years granted on an annual basis; longevity of a contract provides surety and enables a dedicated resource to deliver the works for the contract.
 - At that time the Council was considering conducting a restricted tender for the procurement of these services, in the end an open tender with an SQ stage was used. Although the prospect of a restricted approach was generally welcomed, views were flexible.

- Regarding the tender structure, there was a balance of views, with both advantages and disadvantages being tabled for either:
 - two contracts each covering all services:
 - or the arrangement taken forward, i.e., one contract covering reactive maintenance for the whole of the borough plus planned works in one half, and another contract for planned works in the other half of the borough

There were no “showstoppers” brought forward for either Option. On request, various alternative options were also put forward, from a single service provider to two contracts both covering planned and reactive maintenance in their geographical areas; and three contracts each covering all services (similar to the three footway contracts which delivered the £20m footway improvements in three geographical areas)

- In response to the question of what opportunities would be created for the local supplier base within the supply chain, generally potential bidders would seek to engage with new suppliers and businesses in Brent to align procurement requirements with their capability

3.13 The Cabinet report of 7 February 2022 set out the approach to procurement, as detailed in section 3.3 above, and the aims and objectives to improve services, as follows. The aim set by members for the RLS programme is to design and implement a better, more integrated and flexible local services delivery model that improves the look and feel of Brent’s public realm. The following RLS programme objectives were defined by Brent’s members following the launch of the programme in May 2019:

- Meet residents’ and businesses’ requirements for the services: fully engage with the community to understand their needs and aspirations
- A clean, green environment: place clean streets, clean air, carbon reduction, quality green spaces, trees & biodiversity at the heart of the programme
- Be bold and innovative: explore all possible delivery options and seek out best practice and innovation from other providers, from the UK and abroad
- Provide the best value possible with available council resources, in the context of post-Covid financial pressures
- Ensure services are flexible and adaptable to change: build in control, flexibility and resilience to manage future change

3.14 Officers from the Highways Management team, with support from an independent specialist highways consultant developed the specification for the contract in consideration of the aims and objectives identified through the RLS programme.

3.15 The New Engineering Contract (NEC) is a suite of documents from the

Institution of Civil Engineers that guides the drafting of documents on civil engineering, construction and maintenance projects for the purpose of obtaining tenders, awarding and administering contracts. The new Highway Services contract will be let using the NEC 4 model contract (with some minor amendments to meet Brent requirements supplemented by special conditions). NEC4 is the most up-to-date suite of NEC Contracts, published in June 2017.

- 3.16 An officer project team was established for the procurement of these contracts, comprising of managers within the Highways Management team supported by an independent specialist Highways Consultant, with representatives from Procurement, Finance and Legal services. A project plan was developed to enable the reported on progress at monthly RLS Board meetings chaired by the Operational Director for Environment.

The Open Tender Process

- 3.17 Advertisements were placed on the 'Find a Tender Service' (FTS) via the London Tenders Portal on 26th August 2022 for both Lots 1 & 2.

- 3.18 This was an open tender, and the process was completed using a single stage with an SQ process. Bidders were provided with the full tender pack and were asked to submit responses for the SQ and the ITT at the same time. Four contractors entered submissions on the portal.

3.19 Selection Questionnaire (SQ)

For the SQ, bidders provided information on the organisations ability to meet the experience requirements. After moderation all four bidders were deemed to have met the requirements. The above mentioned SQ counted for both Lots 1 & 2.

3.20 Invitation to Tender (ITT)

The tendering instructions stated that the contract would be awarded based on the most economically advantageous offer to the Council. For both Lots 1 & 2 at tender evaluation stage, the panel evaluated the tenders against the following criteria as laid out in the "Pre-Tender Considerations for the Highways Maintenance Contracts" section of the 7th February 2022 Cabinet report:

- Price 55%
- Technical/Quality 35%
- Social Value 10%

- 3.21 The quality criteria communicated to tenderers that were used to determine the most economically advantageous bid, are listed in Tables 1 & 2 below:

Table 1 – Quality Criteria Highways Lot 1

MS1	Resources & Mobilisation	10%
MS 1A	Management Team Structure	20%
MS 1B	Contract Personnel	15%
MS 1C	Managing Internal & External Subcontractors	15%
MS 1D	Materials/Plant Procurement	15%
MS 1E	Operational Premises Strategy	15%
MS 1F	Ensuring a Successful Mobilisation	20%
		100%
MS2	Contract Behaviours & Process	10%
MS 2A	Works Management	20%
MS 2B	Works Efficiency	20%
MS 2C	Project Management and Programme control	20%
MS 2D	Health & Safety	15%
MS 2E	Financial Planning	15%
MS 2F	Performance Measurement and Management	10%
		100%
MS3	Service Delivery	10%
MS 3A	Emergency Call Outs & Cat 1s	15%
MS 3B	Reactive Highways Works (Cat 2H & 2M)	20%
MS 3C	Gully Cleaning Annual Works	15%
MS 3D	Footway Maintenance Projects	15%
MS 3E	Carriageway Resurfacing Projects	15%
MS 3F	Public Realm Improvement Projects	10%
MS 3G	Structures Projects	10%
		100%
MS4	Sustainability	5%
MS 4A	Waste management plan	50%
MS 4B	Logistics, traffic and vehicle management plan	50%
	<i>MS4 Total</i>	100%
	Method Statement Quality	35%
	Social Value	10%
	Price	55%
		100%

Table 2 – Quality Criteria Highways Lot 2

MS1	Resources & Mobilisation	10%
MS 1A	Management Team Structure	20%
MS 1B	Contract Personnel	15%
MS 1C	Managing Internal & External Subcontractors	15%
MS 1D	Materials/Plant Procurement	15%
MS 1E	Operational Premises Strategy	15%
MS 1F	Ensuring a Successful Mobilisation	20%
		100%
MS2	Contract Behaviours & Process	10%
MS 2A	Works Management	20%
MS 2B	Works Efficiency	20%
MS 2C	Project Management and Programme control	20%
MS 2D	Health & Safety	15%
MS 2E	Financial Planning	15%
MS 2F	Performance Measurement and Management	10%
		100%
MS3	Service Delivery	10%
MS 3A	Reactive Highways Works (Cat 2H & 2M)	5%
MS 3B	Footway Maintenance Projects	30%
MS 3C	Carriageway Resurfacing Projects	30%
MS 3D	Public Realm Improvement Projects	20%
MS 3E	Structures Projects	15%
		100%
MS4	Sustainability	5%
MS 4A	Waste management plan	50%
MS 4B	Logistics, traffic and vehicle management plan	50%
	<i>MS4 Total</i>	<i>100%</i>
	Method Statement Quality	35%
	Social Value	10%
	Price	55%
		100%

Evaluation process

3.22 All tenders had to be submitted electronically no later than Monday 14 November 2022 at 12 noon. Tenders were opened on Monday 14 November 2022 and four tenders were received for each Lot. Each member of the evaluation panel read the tenders independently and carried out an evaluation of how well they considered each of the award criteria was addressed in the tender for Quality and Social Value.

3.23 The tender evaluation process was carried out by a panel of officers from the Highways Management Service. This was followed by a moderation process which also included members of both the Highways Management and Procurement Services. The process consisted of 3 elements: Quality, Social Value and Price being scored separately and the results from each section combined to give an overall MEAT (Most Economically Advantageous Tender) score for each bid.

3.24 The scoring scheme for the quality evaluation for both Lots 1 and 2 is shown below in Table 3.

Table 3 - Scoring for Quality/Technical questions

Score	Definition	
0	The information required is either omitted or fundamentally fails to meet the relevant submission requirements to address the Council's requirements. Insufficient evidence to demonstrate that the relevant submission requirements or the Council's requirements can be met.	Unacceptable
1	The information submitted has insufficient evidence that the specified requirements can be met. Significant omissions, serious and/or many concerns.	Major reservations
2	The information submitted has some minor omissions in respect of the relevant submission requirements. The tender satisfies the basic minimum requirements in some respects but is unsatisfactory in other respects and raises some concerns.	Some Reservations
3	The information submitted provides some good evidence to meet the relevant submission requirements and/or the Council's requirements. It is satisfactory in most respects and there are no major concerns.	Satisfactory
4	The information submitted provides good evidence that all the relevant submission requirements and/or the Council's requirements can be met. Full and robust response, any concerns are addressed so that the proposal gives confidence.	Good

5	<p>The information submitted provides good evidence that all the relevant submission requirements and/or the Council's requirements can be met and the proposal is outstanding.</p> <p>Exemplary in the industry, provides full confidence and no concerns.</p>	Outstanding
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3.25 The scoring scheme for the Social Value aspects for both Lots 1 and 2 is shown below in Table 4.

Table 4 - Scoring for Social Value questions

Score	Definition	
0	<p>The Social Value offer was omitted or fundamentally failed to meet the relevant Social Value measures.</p> <p>Insufficient evidence to demonstrate that the relevant submission requirements or the Council's requirements can be met.</p>	Unacceptable
1	<p>The Social Value offer is adequate but there is insufficient evidence to demonstrate that the relevant Social Value offer can be met.</p> <p>Significant omissions, serious and/or many concerns.</p>	Major reservations
2	<p>The Social Value offer has some minor omissions in respect of the relevant Social Value measures.</p> <p>The Social Value offer satisfies the basic minimum requirements in some respects but is unsatisfactory in other respects and raise some concerns.</p>	Some Reservations
3	<p>The Social Value offer submitted provides some good evidence to meet the relevant Social Value commitments offered in the Council's view.</p> <p>It is satisfactory in most respects and there are no major concerns.</p>	Satisfactory
4	<p>The Social Value offer submitted provides, in the Council's view, good evidence that all the Social Value commitments offered can be met.</p> <p>Full and robust response, any concerns are addressed so that the proposal gives confidence.</p>	Good
5	<p>The Social Value offer submitted provides strong evidence, in the Council's view, that all the Social Value commitments offered can be met and the proposal is outstanding.</p> <p>Provides full confidence and no concerns.</p>	Outstanding

3.26 The panel met on Tuesday 23rd November and Wednesday 24th November 2022 to moderate Lot 1 and on Tuesday 6th December 2022 to moderate Lot 2 to determine the final scores against SQ, Quality and Social Value for each tender. Each submission was reviewed by the whole panel against the award criteria. On Lot 2, the panel agreed a moderated score of '0' for each question from 3.1 – 3.5 'Service delivery' for Contractor H. The bidder failed to submit the appropriate responses that covered the topics in the individual questions

within this section. The panel felt this was unacceptable as the information required was omitted and failed to meet the relevant submission requirements. The methodology for scoring is included in 'Table 3' above. This score led to the tender from Contractor H being an overall Fail and for it to be excluded from the process for Lot 2. This decision was supported by the guidance set out to bidders within the ITT document which stated the following:

Scoring of both Quality/Technical and Social Value questions

A response that is awarded a score of:

- (a) 0 for one or more Quality/Technical or Social Value question(s); or
- (b) 2 or less for two or more Quality/Technical or Social Value questions will be deemed to be a fail overall and be excluded from the process.

- 3.27 In terms of price, the price evaluation was based on two commercial models, one for Lot 1 and another for Lot 2. The models replicated an expected annual volume of work for each Lot. The various elements of work were priced according to the rates submitted for the various items by each bidder. For each Lot, the maximum available marks were awarded to the lowest total price calculated against the respective commercial model, and all other submissions awarded marks relative to the variance between their cost and the lowest cost. For Lot 2 only 3 out of 4 bidders were considered due to one bidder not meeting the minimum criteria on Quality and therefore not being taken forward/ excluded in the process
- 3.28 The names of the tenderers are contained in Appendix 1 (classified as exempt). The scores received by the tenderers for Lot 1 are included in Appendix 2. The scores received by the tenderers for Lot 2 are included in Appendix 3. It will be noted that Contractor D was the highest scoring tenderer for Lot 1 and Contractor F was the highest scoring tenderer for Lot 2. Officers therefore recommend the award of Lot 1 to Contractor D, namely, O'Hara Bros Surfacing Ltd, and the award of Lot 2 to Contractor F, namely, GW Highways Ltd.
- 3.29 It is proposed that the contract commence on 1st April 2023, subject to the Council's observation of the requirements of the mandatory standstill period noted in paragraph 5.2 below.

4.0 Financial Implications

- 4.1 The Council's Contract Standing Orders state that contracts for services / supplies exceeding £5 million shall be referred to the Cabinet for approval of the award of the contract. The values of the Highway Services contracts Lots 1 & 2 are estimated to be considerably over the threshold.
- 4.2 The annual value of the contract for the provision Highway Services Lot 1 is estimated to be circa £4.3m, of which £780k is revenue cost and £3.5m is capital. The annual value of the contract Highway Services Lot 2 is estimated

to be circa £3.5m and is fully capital related. The cost of these contracts will be fully funded from the existing revenue and capital budgets.

- 4.3 It should be noted that the cost for the Emergency Call Out service, included in Lot 1, has increased substantially from circa £50k per annum to an estimated £240k per annum (the figures are estimated as the total depends on the number of Call Outs incurred). With the current reactive maintenance budget, this will mean that the funding available for the repair of medium priority highway defects will be considerably reduced.
- 4.4 In terms of the existing contract with FM Conway, the tendered prices represent an estimated average increase of 21% for Lot 1 and 16% for Lot 2, compared to 2022/23 contract prices. It should be noted that, had the existing contract been extended into 2023/24, there would have been a substantial increase in prices due to the application of inflation indices in any case.
- 4.5 The award of both contracts is for an initial period of seven years, with an option to extend for a further three years, making the total contract cost of both contracts an estimated £78m over ten years, at today's prices. Both contracts are subject to inflationary increases and this risk needs to be considered as part of the Council's Medium Term Financial Planning.

5.0 Legal Implications

- 5.1 The estimated values of the Highway Services contracts Lots 1 & 2 over their lifetimes are in excess of the threshold for Services and the award of the contracts are therefore governed by the Public Contracts Regulations 2015 (the "Regulations"). The award of the Highway Services contracts Lots 1 & 2 are subject to the Council's own Standing Orders in respect of High Value contracts and Financial Regulations.
- 5.2 As advised in the report for Cabinet on 7 February 2022 requesting authority to tender these contracts, the Council must observe the mandatory minimum 10 calendar day standstill period before the contract can be awarded. Therefore, once the Cabinet has determined which tenderer should be awarded the contract, all tenderers will be issued with written notification of the contract award decisions. A minimum 10 calendar day standstill period will then be observed before the contracts are concluded – this period will begin the day after all Tenderers are sent notification of the award decisions – and additional debrief information will be provided to unsuccessful tenderers, As soon as possible after the standstill period ends, the successful tenderers of each contract will be issued with a letter of acceptance and the contracts can commence.
- 5.3 The Legal Implications relating to TUPE and Human Rights have been set out in section 8.0 below.

6.0 Equality Implications

6.1 The Council must, in the exercise of its functions, have due regard to the need to:

- (a) eliminate discrimination, harassment and victimisation
- (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it; and
- (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it,

pursuant to s149 Equality Act 2010. This is known as the Public Sector Equality Duty.

6.2 Under the Public Sector Equality Duty, having due regard involves the need to enquire into whether and how a proposed decision disproportionately affects people with a protected characteristic and the need to consider taking steps to meet the needs of persons who share a protected characteristic that are different from the needs of persons who do not share it. This includes removing or minimising disadvantages suffered by persons who share a protected characteristic that are connected to that characteristic.

6.3 The Public Sector Equality Duty covers the following nine protected characteristics: age, disability, marriage and civil partnership, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

6.4 In January 2022 an Equality Analysis was undertaken in relation to Highways Maintenance Services and no adverse equality or diversity implications were identified.

6.5 The proposals in this report have been subject to screening and officers believe that there are no adverse equality implications.

7.0 Consultation with Ward Members and Stakeholders

7.1 Targeted consultation on the RLS Delivery Model Options to comply with Section 3 LGA 1999 took place from 17 May to 28 June 2021 and the results of this exercise and how these have influenced the Final RLS Delivery Model are set out in section 4 of the August 2021 Cabinet Report, with further detail in Appendix 1 of that report.

7.2 The RLS Members' Reference Group has met several times to consider the RLS programme, the RLS Review, the Delivery Model Options and statutory consultation results and the Final RLS Delivery Model.

7.3 Decisions on service changes which are likely to result in a significant change in the services provided to residents require consultation with them on

common law grounds. Whether or not consultation is required will depend on the scale and significance of the proposed changes.

- 7.4 There are no significant changes to services proposed. Service delivery is guided by the Traffic Management Act and related legislation, along with the Secretary of State's Statutory Guidance and the London Councils Code of Practice. Therefore, no resident consultation is required.

8.0 Human Resources/Property Implications (if appropriate)

- 8.1 The existing services are currently provided by an external contractor, FM Conway and there are no implications for existing Council staff or property arising from retendering the contract. There is one individual working for the incumbent contractor who has a right to pension protection, provided that they remain working on the Brent contract. Accordingly, there will be a pension admission agreement for the LGPS and pension bond with whichever of the new contractors that individual ends up working for – or potentially both if that individual's employment is split between the two incoming contractors.

- 8.2 Alternative contractors have been recommended for the award of the contracts, therefore the incumbent contractor's staff that are currently employed in the provision of these services will be eligible to transfer pursuant to TUPE. It is expected that the vast majority of the incumbent contractor's staff will transfer under TUPE to the new contractors although it is common practice for the outgoing contractor to offer alternative roles to a small number of people

- 8.3 TUPE information was made available to bidders. The levels of staff required by the new contractors to deliver the services are of a comparative level to those provided by the incumbent contractor and the incoming contractors outlined in their submissions the steps they have in place to deal with any gaps that might arise at the time of TUPE.

9.0 Public Services (Social Value) Act 2012

- 9.1 The Council is under duty pursuant to the Public Services (Social Value) Act 2012 ("the Social Value Act") to consider how services being procured might improve the economic, social and environmental well-being of its area; how, in conducting the procurement process, the Council might act with a view to securing that improvement; and whether the Council should undertake consultation. Officers have had regard to considerations contained in the Social Value Act in relation to the procurement and more detail is provided in section 9.2 below.

- 9.2 Social Value was scored against the criteria in Table 4 above.

Lot 1 – Social Value

Contractor D provided commitments against the following 3 themes.

Theme	Commitment
<p>Every opportunity to succeed</p> <p>2.2 - Employment support and skills provision, including significantly increasing the take-up of apprenticeships</p> <p>2.7 - Ensuring businesses in the supply chain encourage more awareness and support for the improvement of staff mental health and wellbeing.</p>	<ul style="list-style-type: none"> • A commitment to 158 new recruits over the life of the contract. Inclusive of apprentices and new staff. • Hold 1 workshop per annum for all members of LBB supply chain. • £4250 per year donation to support the 'lighthouse Club' who focus on emotional, physical and financial wellbeing support to construction workers.
<p>Strong Foundations</p> <p>1.6 - Working alongside residents and organisations in parts of Brent that are particularly disadvantaged, with a view of improving outcomes</p>	<ul style="list-style-type: none"> • Will work with Brent educational establishments to provide three school visits each year of the Contract to promote construction careers. • will attend the annual Connexions 'What's Next' event that takes place in March every year at Brent Civic Centre for 16–19-year-olds looking for training, employment, apprenticeship, college or university opportunities, as well as the annual Jobs Show at Wembley Stadium. • will partner with Brent Family Support Project to help provide families and people from disadvantaged groups with support and counselling, befriending, hospital visits, prison visits, social evenings. • We will commit £1,000 annually to support this organisation. This will be in addition to £1,000 annual donation to a special educational needs school in the borough which will be rotated each year and £1,000 to a local

	sports team that focuses on disadvantaged areas and people.
<p>A Cleaner more Considerate Brent</p> <p>4.2 - Contributing toward increasing the number of trees and biodiverse, bee-friendly and sustainable planting on our streets, in our public spaces, and our award-winning parks</p> <p>4.4 – Helping with Community clear up days and food growing projects</p> <p>4.5 - Promoting greater environmental sustainability: Minimising waste and pollution, supporting carbon reduction initiatives, reduction of waste to landfill.</p>	<ul style="list-style-type: none"> Planting of 26 semi mature trees per year, 25 of which will be within Brent, and one will be in the contractor’s Depot in Harrow. Planting of ten 25m sections of wildflowers over the Contract Term. Installation of 25 bird-boxes in agreed locations per year of the Contract. Four employees to volunteer for the Community Litter Pick once a year four volunteers annually to support a ‘Sufra NW London edible garden’ a local improvement project through maintenance of their edible garden initiative annual donations of £250 to ‘Sufra NW food bank’ initiative to help the most vulnerable people in North West London access the food and support they need to survive. All new vehicles purchased from 2023 onwards, will be hybrid as a minimum. 97-99% reuse or recycle of all site arisings within the Borough

Lot 2 – Social Value

Contractor F provided commitments against 3 themes.

Theme	Commitment
<p>Strong Foundations</p> <p>1.6 - Working alongside residents and organisations in parts of Brent</p>	<ul style="list-style-type: none"> A minimum of three engagement events in Brent for each contract

<p>that are particularly disadvantaged, with a view of improving outcomes</p>	<p>year. This will be targeted at Secondary schools/ colleges and also Care leavers.</p>
<p>A Cleaner more Considerate Brent</p> <p>4.2 - Contributing toward increasing the number of trees and biodiverse, bee-friendly and sustainable planting on our streets, in our public spaces, and our award-winning parks</p> <p>4.4 - Helping with Community clear up days and food growing projects</p> <p>4.5 - Promoting greater environmental sustainability:</p>	<ul style="list-style-type: none"> • A minimum of 25 x semi-mature trees (e.g. for each year of the contract at locations agreed with Brent Council, e.g. redundant tree pits. The trees will be maintained, e.g. watered, staked and pruned where necessary throughout the contract duration. • A minimum of 10 x bee-friendly wildflower areas on highway verges throughout the 10-year contract duration. These will be established in locations agreed with the council and will measure at least 25m long and around 1m wide, and will be maintained throughout the contract, e.g. annual cutting. • A minimum of Three x local improvement projects per contract year (i.e. 30 in total over the contract duration), e.g. refurbishing greenspaces, relining of car parks, resurfacing playgrounds for a nursery, litter-picking days, creating sensory garden for a residential care home or similar. • Each improvement project will involve a commitment of at least 32 person hours. • Time and monetary contributions to local charity and voluntary organisation for each year of the contract e.g. the Brent Resident Support Fund which provides discretionary support for Brent residents in financial difficulties. • Introduction of a carbon calculator which will enable the bidder to proactively forecast the carbon emissions associated

<p>Minimising waste and pollution, supporting carbon reduction initiatives, reduction of waste to landfill.</p>	<p>with delivering specific services and projects; we commit to introducing the use of this tool in the delivery of this contract during year 1 which will aid in measuring a number of aspects ranging from vehicles, Plant, local supply chain etc.</p> <ul style="list-style-type: none"> • 100% of our plant and vehicles will operate on Shell GTL fuel, an alternative to diesel and which has lower emissions including sulphurs, metals and aromatics resulting in reduced air pollution, and which is 'readily biodegradable' • Waste reduction targets over the contract duration
<p>Every Opportunity to Succeed</p> <p>2.2 - Employment support and skills provision, including significantly increasing the take-up of apprenticeships</p> <p>2.7 - Ensuring businesses in the supply chain encourage more awareness and support for the improvement of staff mental health and wellbeing.</p>	<ul style="list-style-type: none"> • 10 x apprenticeships over the contract duration (1 per year) • Training a minimum of one x mental health first aiders per year for the contract duration (10 in total), who can support colleagues

9.3 The tender submissions for Social Value for both Contractors D and F were found to be meet the Council's requirements.

Related Documents:

Cabinet Report titled: Authority to Tender Contracts for Parking and Traffic Civil Enforcement Services 7th February 2022

Report sign off:

Peter Gadsdon
Corporate Director, Resident Services